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John Grogan ■ Puke Maserumule ■ Avinash Govindjee

# Juta's Annual Labour Law Seminar **2017**



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# Trust the Juta Labour Seminar panel to expertly analyse **the year's** **labour developments**

Each year, South African Labour Law shifts and evolves in interesting and complex ways. As labour law and HR practitioners well know – missing a change or misunderstanding the impact of a development could cost time, money or reputational harm. Join the growing number of regular attendees who rely on Juta's Annual Labour Law Seminar with confidence. Now in its 15th year, the seminar promises an informative, engaging day in the company of our renowned but approachable speakers as they deliver a practical analysis of current developments in all the critical areas of labour law. Our panel highlight key legislative and case law developments and engage with the audience on labour and employment trends and policy shifts that directly impact on the workplace.

Delegates ALSO receive regular newsletter updates incorporating important case law and commentary, keeping attendees up-to-date with emerging developments all year round.

## Dates & venues

- |                   |   |
|-------------------|---|
| ■ 03 OCTOBER 2017 | Century City Conference Centre, Cape Town |
| ■ 04 OCTOBER 2017 | Radisson Blu Hotel, Port Elizabeth        |
| ■ 05 OCTOBER 2017 | Riverside Hotel, Durban                   |
| ■ 17 OCTOBER 2017 | Windmill Casino, Bloemfontein             |
| ■ 18 OCTOBER 2017 | The Forum, Bryanston                      |
| ■ 19 OCTOBER 2017 | CSIR Convention Centre, Pretoria          |

## Seminar topics

- **DISCIPLINE AND DISMISSAL**
  - Disciplinary procedure
  - Proof of dismissal
  - "Invalid" dismissals
  - Dismissal for misconduct
- **UNFAIR LABOUR PRACTICES**

- **DISCRIMINATION**
- **EMPLOYMENT EQUITY**
- **COLLECTIVE BARGAINING**
- **INDUSTRIAL ACTION**
- **RETRENCHMENTS AND TRANSFERS OF BUSINESS**

# About the presenters

**John Grogan** is one of the most respected writers on labour law in South Africa. He is the author of five leading labour law texts, *Workplace Law; Employment Rights; Dismissal; Collective Labour Law and Labour Litigation & Dispute Resolution* (Juta Law). Dr Grogan has been involved in the practice and teaching of labour law for more than 25 years. He left his position as head of the Department of Law at Rhodes University for private practice as a labour lawyer in 1997. Apart from practicing in the labour courts, Dr Grogan conducts private arbitrations and continues to publish and lecture. He also edits a number of leading publications, including *Employment Law*. He has been a part-time Senior Commissioner of the CCMA, a panelist on a number of bargaining councils, and has acted as a Judge in both the Labour and High Courts.

**Puke Maserumule** is a Director of Maserumule Attorneys and Maserumule Consulting. He has acted as a Labour Court Judge periodically since 1997 and has also acted as a High Court Judge. In his capacity as Acting Judge of the Labour Court, he has been involved in interpreting labour legislation and building the new labour jurisprudence. He is also a member of the legal team that drafted amendments to the Labour Relations Act and Basic Conditions of Employment Act. He is an accredited mediator and arbitrator of Tokiso.

**Avinash Govindjee** is Executive Dean of the Faculty of Law at the Nelson Mandela Metropolitan University in Port Elizabeth. Avinash is an Attorney of the High Court of South Africa, practising as a consultant to the employment law team at Cliffe Dekker Hofmeyr. He serves the Commission for Conciliation, Mediation and Arbitration on a part-time basis as a Senior Commissioner. Avinash, who is an NRF-rated researcher and member of the specialist committee for law, has consulted and published widely in South Africa and abroad on themes broadly related to human rights, with specific emphasis on labour, social security and equality law. Avinash was included in the Mail & Guardian's List of "200 Young South Africans" during 2013 and inducted as a member of the South African Young Academy of Science (SAYAS) in 2014. He was the recipient of the Emerging Old Rhodian Award in 2015.

## Unrivalled comprehensive reference material

All topics highlighted during the seminar will be comprehensively covered in *Juta's Annual Labour Law Update*, featuring handy section breakdowns including case law, legislation, commentary and an overview of key points.

## Who should attend?

- Human resources and labour relations practitioners
- Legal practitioners
- CCMA Commissioners
- Bargaining council and private arbitrators
- Line Managers responsible for a HR/LR function
- Academics

**For further information:  
Please e-mail [seminars@juta.co.za](mailto:seminars@juta.co.za) or call 021 659 2300**

# REGISTRATION FORM 2017 LABOUR LAW SEMINAR

(Please complete one form per delegate)

REGISTRATION FEE (Incl. VAT):		Per delegate	Number of delegates
<input type="checkbox"/>	Standard registration (1-2 delegates)	R4 950.00	
<input type="checkbox"/>	Group booking discounts	<input type="checkbox"/> 3-10 delegates <b>5% discount</b>	R4 700.00
		<input type="checkbox"/> 11-20 delegates <b>10% discount</b>	R4 450.00
		<input type="checkbox"/> 21 + delegates <b>20% discount</b>	R3 950.00

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- Payment is required before or on the date of the seminar. Note: Entrance to the seminar will only be granted once payment is received in full, or on receipt of an official government or company order.
- If paying by EFT transfer or direct deposit, please quote the reference number provided on your invoice.
- Delegates paying by credit card will receive confirmation of registration once the payment has been processed and approved.

#### CANCELLATIONS

- The registration fee (less a 10% administration charge) will be refunded provided that written cancellation is received at least 14 working days prior to the event.
- No cancellations will be accepted within 14 working days of the seminar. However, substitute delegates are most welcome.
- Please note that if written cancellation is not received by us, delegates will be liable for the full fee. All conference materials will be supplied in this instance.

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*"Excellent"*  
Defy

*"Very beneficial and  
relevant"* HCSBC

*"Good seminar,  
informative"* Teta